



Full time Exempt Position

Family Systems Advocacy Director/Linking Systems of Care Manager

(This is a grant-funded position, current funding expires 09-30-2022)

Job Description

It is the responsibility of every ODVN employee to uphold the mission and purpose of this agency. The Ohio Domestic Violence Network advances the principle that all people have the right to an oppression and violence-free life; fosters change in our economic, social and political systems and brings leadership expertise and best practices to community programs.

In addition, it is the expectation that all staff will communicate ethically and engage in providing excellent customer service. It is also an expectation that on the individual level all staff members will work to further their personal capacity to foster an environment of equitable and inclusive work culture based on the vision, purpose and values of our Diversity, Equity and Inclusion Strategic Action Plan, that is the foundation for all our work.

This job description defines areas for which an individual has primary responsibility and is not intended to limit the scope of the job in any way.

Family Systems Advocacy Director duties:

- Direct the implementation and management of the coalition's programming that addresses the intersections of domestic violence and child welfare in public agencies and human services systems at the state and community levels.
- Advise on policy and conducts systems advocacy at the state/national level that will advance equity and support best practices and model protocols for system-involved victims of domestic violence or child maltreatment. Systems advocacy includes training and consultation to professionals in adjacent systems (child welfare, behavioral health, courts, and victim services).
- Manage and support case consultation as requested by domestic violence victims, local domestic violence programs and public children services agencies, behavioral health, etc., as it relates to system-involved victims of domestic violence or child maltreatment.
- Manage data and analysis of annual Ohio adult and child domestic violence fatalities.
- Work with the Executive Director to obtain funding for family systems advocacy work.
- Perform other duties as assigned by the Executive Director.

Linking Systems of Care Project Manager duties:

- Work under the direction of the Project Director, within the Ohio Attorney General's Office ensuring the project is on track to meet goals, objectives and deliverables, and coordinates with the academic research partner. Co-chair the (LSCOE) Key Stakeholders group with Project Director.
- Supervise the work of Linking Systems Program Coordinator. Oversee the programmatic work of ODVN's Linking Systems Team staff, individual and organizational consultants.
- Represent the Linking Systems project and its key stakeholders to other state and national initiatives and the federal funder.
- Uphold the project and organizational commitments to diversity, equity, and inclusion and guiding principles of the Linking Systems of Care project. Elevates voices of survivors.
- Act as an additional point of contact for the facilitators of each of the seven work groups and convene workgroup facilitator meetings.

Preferred Qualifications

- 5-10 years relevant experience in the field of domestic violence, sexual violence, human trafficking, child welfare, child/youth trauma, community collaboration, anti-oppression or social justice work, legal services, or any combination thereof
- A Bachelor's Degree is preferred or higher in a relevant area of study
- Familiarity with state agencies and associations, victim services systems, child welfare and human services systems, juvenile, domestic relations and criminal court systems
- Knowledge of trauma, vicarious trauma and trauma-informed organizational capacity building
- Knowledge of systems advocacy and organizational policy/program development
- Prior experience conducting training
- Grant management/budget management and grant writing experience
- Experience with media inquiries and interviews
- Demonstrated strong writing, oral communication skills, and public speaking skills
- Proficiency in Excel, Word preferred
- Valid driver's license, access to own transportation, and a willingness and ability to travel to in state and out-of-state meetings and conferences 3-4 times per year.

Compensation: ODVN offers highly competitive salaries based on experience, a generous benefits package including partially paid health insurance for employees and their children; other health insurance policies at low costs to employees such as dental, vision, and short term disability; Health Savings Account, Flexible Spending Account, retirement plan after one year of employment; and a generous and flexible accrued paid time off benefit.

Salary for this position will be based on experience.

Location: Columbus, Ohio and statewide with potential for remote teleworking to be determined.

Application Process:

We value a diverse workforce and an inclusive culture. ODVN encourages applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, or veteran status.

To apply: Please submit a resume with a cover letter or equivalent, to Mary O'Doherty at maryo@odvn.org. Please do not submit anything by mail. No telephone inquiries please.

The review of applications will begin immediately. **Scheduling of initial interviews of first round candidates will begin the week of August 23, 2021** progressing until a qualified applicant is hired.

ODVN is an Equal Opportunity Employer

ODVN recognizes the relationship between domestic violence and oppression. Thus, it is committed to becoming an exemplary diverse, equitable and inclusive organization by:

- *Welcoming diverse people and perspectives*
- *Focusing on areas of inclusion via advocacy, training and leadership*

Ohio Domestic Violence Network
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